



Title: I, Payroll/Personnel Manual

Chapter: 28, Section 2, Tax Formulas (TAXES)

Bulletin: TAXES 04-23, Missouri Cities Income Tax Withholding

Date: July 30, 2004

To: Holders of TAXES (State of Missouri only)  
Personnel User Groups  
T&A Contact Points in Missouri

Beginning with wages paid for Pay Period 15, the National Finance Center (NFC) will change the Missouri cities income tax withholdings. The nontaxable biweekly Federal Health Benefits Plan payment (including flexible spending account - health care and dependent care deductions) will be tax deferred for city tax purposes for all cities in Missouri.

No action on the part of the employee or the personnel office is necessary.

To view the updated tax formula, go to the NFC Home Page ([www.nfc.usda.gov](http://www.nfc.usda.gov)) and click **Pubs & Forms**. Then on the Pubs & Forms page left-hand menu, click **Tax Formulas** and select the appropriate state from the map provided. Changes to the tax formula are identified by "►◄".

For questions about NFC processing, contact the Payroll Operations Branch at **504-255-4630**. Please refer questions about system access and other system-related issues to Customer Support at **504-255-5230** or via e-mail at [customer.support@usda.gov](mailto:customer.support@usda.gov).

*for* RANDOLPH H. GONZALES, Acting Director  
Government Employees Services Division

# Missouri Cities Income Tax Information

City Name	State/City Codes	City Tax Status
Kansas City	29/4120	Duty Station and Residence/mandatory
St. Louis	29/7080	Duty Station and Residence/mandatory

## Withholding Formula ►(Effective Pay Period 15, 2004)◄

1. Subtract the nontaxable biweekly Thrift Savings Plan contribution from the gross biweekly wages.
2. ► Subtract the nontaxable biweekly Federal Health Benefits Plan payment (includes flexible spending account - health care and dependent care deductions) from the amount computed in step 1 to obtain the adjusted gross biweekly wages.◄
3. Multiply the adjusted gross biweekly wages times 26 to obtain the annual wages.
4. Determine the annual Missouri city income tax withholding by applying the following guideline to the annual wages.

### Compute the City Income Tax Withholding For:

Kansas City  
St. Louis

### By Multiplying the Annual Wages by the Following Percentage:

1  
1

5. Divide the annual Missouri city income tax withholding by 26 to obtain the biweekly Missouri city income tax withholding.